

**CALAVERAS COUNCIL OF GOVERNMENTS**  
**COUNTY OF CALAVERAS**  
**State of California**  
**November 14, 2007**

**RESOLUTION NO. FY 08-18**

**A RESOLUTION ADOPTING THE FOLLOWING EMPLOYEE BENEFITS FOR THE  
CALENDAR YEAR 2008**

**WHEREAS**, the Calaveras Council of Governments (CCOG) effective January 1, 2008 through December 31, 2008, will offer medical, dental, and vision plans to employees and their eligible family members as identified in the Health Plan Contracts between the CCOG, Bohannon Insurance Group, and the following providers: Blue Cross Lumenos HSA, Dental Solutions, and MES Vision; and,

**WHEREAS**, the Calaveras Council of Governments will pay 90% of the deductible for the aforementioned plans for employees and their eligible family members; and,

**WHEREAS**, the CCOG employees will also be provided with term life insurance in the amount of fifty thousand dollars (\$50,000) as a part of the Councils contribution to the benefit package. The CCOG will contribute 100% towards the monthly premium; and,

**WHEREAS**, permanent part time employees working (19) hours per week or less may participate in the Council health, dental, and vision plans, with a seven thousand five hundred dollar (\$7,500) life insurance benefit at the employee's full expense; and,

**WHEREAS**, the Council will pay one hundred eighty dollars (\$180) cash in lieu of benefits to employees who do not elect coverage under the CCOG plans and can show proof of existing coverage. The CCOG will also pay 100% of the deductible for both vision and dental for the "employee only" opting the cash in lieu benefit; and,

**WHEREAS**, employees understand that the coverage selected can not be changed during the plan year unless the employee has a change in family status. All employees shall also understand that any contribution the employee is required to make for coverage, coverage that the employee has chosen, shall be taken from their earnings.

**NOW THEREFORE BE IT RESOLVED**, Effective January 1, 2008 through December 31, 2008, the CCOG will offer the benefits as outlined above.

The foregoing resolution was duly passed and adopted by the Calaveras Council of Governments at a regular meeting thereof, held on the 14<sup>th</sup> day of November 2007 by the following vote;

AYES:

NOES:

ABSENT:

ABSTAIN:

**ATTEST:**

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*Lee Seaton, Chair*  
*Calaveras Council of Governments*

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*Melissa Eads, Recording Secretary*  
*Calaveras Council of Governments*

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